



COMPLETE HOME
HEALTH CARE, LLC

COMPLETE HOME HEALTH CARE

Home Health Aide

JOB SUMMARY

Complete Home Health Care's Aide is a paraprofessional who is specifically trained and competent. Home Health Aides perform assigned functions of personal care for the patient in their residence under the direction, instruction and supervision of a Registered Nurse (RN) or other medical professionals (i.e. PT, OT).

QUALIFICATIONS

- Must meet Medicare's Conditions of Participation for Home Health Aide training program and competency.
- Have a sympathetic attitude with the care of the sick and elderly.
- Ability to read, write and carry out directions (Aide Plan of Care).
- Have maturity and ability to deal effectively with the demands of the job.

RESPONSIBILITIES

- Understands and adheres to Complete Home Health Care's policies and procedures.
- Performs personal and bathing care for patients as assigned.
- Completes appropriate visit records in a timely manner according to Complete Home Health Care's policy.
- Report changes in the patient's condition and needs to the RN/Case manager.
- Performs household services essential to health care in the home as assigned.
- Ambulates and exercises patients as assigned.
- Performs simple procedures as an extension of therapy services, i.e. Range of Motion (ROM) exercises as assigned.
- Assists with medications that are ordinarily self-administered as assigned.
- Attends in-service and continuing education programs as required.
- Attends Patient Care conferences as scheduled.

WORK ENVIRONMENT

Our work environment includes Complete Home Health Care’s office, patient’s residences, which include traveling time.

SUPERVISION

Complete Home Health Care’s Home Health Aides are supervised by Director of Clinical Services, Nursing Supervisor, Registered Nurses, Physical Therapists, Occupational Therapists and/or Speech Language Pathologists.

LIFTING REQUIREMENTS

Ability to perform the following tasks if necessary:

- Ability to participate in physical activity.
- Ability to work for extended periods of time while standing and being involved in physical activity.
- Ability to perform lifting.
- Ability to do extensive bending, lifting and standing on a regular basis.

I have read the above job description and fully understand the conditions outlined above. If I am employed by Complete Home Health Care as a Complete Home Health Care’s Home Health Aide, I will perform these duties to the best of my knowledge and abilities.

Signature

Date